

## EIS Administrator and Teacher Salary and Benefits Report - School Year 2016

**Oregon CUSD 220**  
**206 S 10th St, Oregon, IL 61061**  
**470712200260000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Albrecht, Adam B	200-Teacher	\$42,725.00	1.000	0	12	\$0.00	\$0.00	\$4,432.00	\$6,853.00
Albrecht, Kelly	375-School Counselor	\$43,775.00	1.000	0	12	\$0.00	\$0.00	\$4,541.00	\$18,208.00
Arends, Erica	200-Teacher	\$36,421.00	1.000	0	12	\$0.00	\$0.00	\$3,778.00	\$6,853.00
Beske, Miles T	200-Teacher	\$48,803.00	1.000	0	14	\$0.00	\$0.00	\$5,063.00	\$12,865.00
Bothe, John H	200-Teacher	\$71,091.00	1.000	0	14	\$0.00	\$0.00	\$7,375.00	\$19,862.00
Bothe, Michelle L	200-Teacher	\$59,710.00	1.000	0	12	\$0.00	\$0.00	\$6,195.00	\$16.00
Bowerman, Timothy	250-Special Education Teacher	\$36,421.00	1.000	0	12	\$0.00	\$0.00	\$3,778.00	\$6,853.00
Boyer, David	200-Teacher	\$40,624.00	1.000	0	12	\$0.00	\$0.00	\$4,214.00	\$6,853.00
Boyer, Kristen L	200-Teacher	\$49,729.00	1.000	0	12	\$0.00	\$0.00	\$5,159.00	\$16.00
Boyer, Michael J	104-Assistant Principal	\$64,260.00	1.000	20	12	\$0.00	\$0.00	\$7,078.00	\$22,583.00
Bunton, Cheryl L	200-Teacher	\$70,395.00	1.000	0	14	\$0.00	\$0.00	\$7,303.00	\$12,865.00
Cann, Logan	200-Teacher	\$36,421.00	1.000	0	12	\$0.00	\$0.00	\$3,778.00	\$6,853.00
Cermak, Joanna	375-School Counselor	\$65,799.00	1.000	0	12	\$0.00	\$0.00	\$6,826.00	\$7,304.00
Colbert, Kathy L	200-Teacher	\$82,174.00	1.000	0	16	\$0.00	\$0.00	\$8,525.00	\$16.00
Crandall, Kip A	103-Principal	\$92,972.00	1.000	20	12	\$0.00	\$0.00	\$10,241.00	\$22,583.00
Cremeens, Shannon	375-School Counselor	\$63,814.00	1.000	0	12	\$0.00	\$0.00	\$6,620.00	\$6,853.00
Cronauer, Audra E	200-Teacher	\$49,729.00	1.000	0	12	\$0.00	\$0.00	\$5,159.00	\$11,950.00
Crosby, Kristina M	200-Teacher	\$53,931.00	1.000	0	12	\$0.00	\$0.00	\$5,595.00	\$18,208.00
Davidson, Cole J	200-Teacher	\$51,130.00	1.000	0	12	\$0.00	\$0.00	\$5,304.00	\$18,208.00
Davis, Justine	200-Teacher	\$31,518.60	0.600	0	7	\$0.00	\$0.00	\$3,270.00	\$11,026.00
Davis, Mindy	200-Teacher	\$36,421.00	1.000	0	12	\$0.00	\$0.00	\$3,778.00	\$3,505.00
DeWilde, Jordan J	200-Teacher	\$42,900.00	1.000	0	12	\$0.00	\$0.00	\$4,451.00	\$6,853.00
Donmeyer, Jeffrey A	200-Teacher	\$71,591.00	1.000	0	10	\$0.00	\$0.00	\$7,427.00	\$18,208.00
Donnelly, Katherine	200-Teacher	\$36,421.00	1.000	0	12	\$0.00	\$0.00	\$3,778.00	\$6,853.00
Ebens, Julie A	201-Reading Teacher	\$71,591.00	1.000	0	14	\$0.00	\$0.00	\$7,427.00	\$16.00
Eckardt, Andrew D	200-Teacher	\$54,982.00	1.000	0	12	\$0.00	\$0.00	\$5,704.00	\$11,950.00
Ellis, Michael P	200-Teacher	\$83,457.30	1.000	0	14	\$0.00	\$0.00	\$8,658.00	\$16.00
Fulton, Jamie R	250-Special Education Teacher	\$46,402.00	1.000	0	12	\$0.00	\$0.00	\$4,710.00	\$16.00
Gale, Mark D	200-Teacher	\$71,591.00	1.000	0	14	\$0.00	\$0.00	\$7,427.00	\$2,377.00
Garncarz, Elizabeth A	200-Teacher	\$39,223.00	1.000	0	12	\$0.00	\$0.00	\$4,069.00	\$15,137.00
Green, Kathryn	309-Library/Media Specialist	\$54,632.00	1.000	0	12	\$0.00	\$0.00	\$5,668.00	\$6,853.00
Gipper, Lori K	200-Teacher	\$74,590.00	1.000	0	12	\$0.00	\$0.00	\$7,738.00	\$19,862.00
Gipper, Timothy J	200-Teacher	\$71,591.00	1.000	0	10	\$0.00	\$0.00	\$7,427.00	\$16.00
Glendenning, Stacey J	207-Speech Language Pathology Teacher	\$46,926.00	0.800	0	16	\$0.00	\$0.00	\$4,868.00	\$17,710.00
Glim, Jesse	200-Teacher	\$42,725.00	1.000	0	12	\$0.00	\$0.00	\$4,432.00	\$6,853.00
Hall, Elizabeth A	200-Teacher	\$69,362.00	1.000	0	12	\$0.00	\$0.00	\$7,628.00	\$11,950.00
Handschuh, Kelly R	200-Teacher	\$71,591.00	1.000	0	10	\$0.00	\$0.00	\$7,427.00	\$11,950.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Hawkins, Floya L	250-Special Education Teacher	\$77,906.00	1.000	0	12	\$0.00	\$0.00	\$8,082.00	\$6,853.00
Heisner, Melissa R	200-Teacher	\$46,177.00	1.000	0	12	\$0.00	\$0.00	\$4,791.00	\$11,950.00
Hickerson, Benjamin M	104-Assistant Principal	\$64,260.00	1.000	20	12	\$0.00	\$0.00	\$7,078.00	\$22,583.00
Himert, Ronda L	200-Teacher	\$66,094.00	1.000	0	12	\$0.00	\$0.00	\$6,857.00	\$916.00
Holm, Brenda C	200-Teacher	\$74,590.00	1.000	0	12	\$0.00	\$0.00	\$7,739.00	\$18,208.00
Holmes, Nicole	200-Teacher	\$36,421.00	1.000	0	12	\$0.00	\$0.00	\$3,778.00	\$6,853.00
Hoover, Sharon	374-School Nurse	\$60,735.00	1.000	0	12	\$0.00	\$0.00	\$6,301.00	\$18,208.00
Howard, Tandy L	201-Reading Teacher	\$71,591.00	1.000	0	19	\$0.00	\$0.00	\$7,427.00	\$16.00
Huels, Delaney L	200-Teacher	\$39,223.00	1.000	0	12	\$0.00	\$0.00	\$4,069.00	\$16.00
Huels, Ryan J	200-Teacher	\$40,449.00	1.000	0	12	\$0.00	\$0.00	\$4,196.00	\$13,996.00
Hundertmark, Laurie A	200-Teacher	\$74,590.00	1.000	0	10	\$0.00	\$0.00	\$7,739.00	\$6,853.00
Hunter, Lyn R	200-Teacher	\$41,674.00	1.000	0	12	\$0.00	\$0.00	\$4,323.00	\$16.00
Ihde-Nelson, Gretchen M	200-Teacher	\$71,591.00	1.000	0	14	\$0.00	\$0.00	\$7,427.00	\$6,853.00
Johnson, Robyn L	201-Reading Teacher	\$60,735.00	1.000	0	12	\$0.00	\$0.00	\$14,773.00	\$6,853.00
Kann, Samantha	200-Teacher	\$54,107.00	1.000	0	12	\$0.00	\$0.00	\$5,613.00	\$6,853.00
Kaufman, Lynn N	200-Teacher	\$75,214.00	1.000	0	12	\$0.00	\$0.00	\$7,803.00	\$11,965.00
Kenney, Jennifer A	200-Teacher	\$66,013.00	1.000	0	12	\$0.00	\$0.00	\$6,849.00	\$18,208.00
Klink, Nancy L	250-Special Education Teacher	\$71,506.00	1.000	0	12	\$0.00	\$0.00	\$7,419.00	\$16.00
Knuth, Darren L	200-Teacher	\$60,735.00	1.000	0	12	\$0.00	\$0.00	\$6,301.00	\$7,420.00
Larsen, Adam P	101-Assistant/Associate District Superintendent	\$85,190.00	1.000	0	12	\$0.00	\$0.00	\$9,384.00	\$7,436.00
Larsen, Danyel L	200-Teacher	\$62,336.00	1.000	0	12	\$0.00	\$0.00	\$6,467.00	\$6,853.00
Lawton, Michael F	104-Assistant Principal	\$80,971.00	1.000	20	12	\$0.00	\$0.00	\$8,919.00	\$22,583.00
Leamanczyk, Ranae C	200-Teacher	\$52,531.00	1.000	0	12	\$0.00	\$0.00	\$5,450.00	\$11,950.00
Mahoney, Thomas D	100-District Superintendent	\$170,000.00	1.000	25	12	\$0.00	\$10,000.00	\$20,709.00	\$18,000.00
Majewski, Glen M	203-English as a Second Language Teacher	\$71,591.00	1.000	0	15	\$0.00	\$0.00	\$7,427.00	\$18,208.00
Marquez, Kayla	200-Teacher	\$43,075.00	1.000	0	12	\$0.00	\$0.00	\$4,469.00	\$11,383.00
Martin, Matthew	200-Teacher	\$36,421.00	1.000	0	12	\$0.00	\$0.00	\$3,778.00	\$12,298.00
Mccasky, Brenda K	200-Teacher	\$69,372.00	1.000	0	14	\$0.00	\$0.00	\$7,197.00	\$11,950.00
McDonald, Michelle	200-Teacher	\$41,674.00	1.000	0	12	\$0.00	\$0.00	\$4,323.00	\$16.00
Mcmaster, Erin A	200-Teacher	\$57,258.00	1.000	0	12	\$0.00	\$0.00	\$5,940.00	\$6,520.00
Mendoza, Aaron	200-Teacher	\$58,834.00	1.000	0	12	\$0.00	\$0.00	\$6,104.00	\$6,853.00
Mendoza, Heather	200-Teacher	\$58,834.00	1.000	0	12	\$0.00	\$0.00	\$6,104.00	\$6,853.00
Merrill, Dawn L	200-Teacher	\$71,591.00	1.000	0	12	\$0.00	\$0.00	\$7,427.00	\$18,208.00
Metcalf, Jill	200-Teacher	\$37,882.00	1.000	0	12	\$0.00	\$0.00	\$3,924.00	\$8,828.00
Montanola-Farre, Josep	379-School Social Worker	\$42,267.00	1.000	0	10	\$0.00	\$0.00	\$4,385.00	\$5,710.00
Murtaugh, Mary E	200-Teacher	\$53,056.00	1.000	0	14	\$0.00	\$0.00	\$5,835.00	\$6,853.00
Nelson, Andrew S	103-Principal	\$91,800.00	1.000	20	12	\$0.00	\$0.00	\$10,112.00	\$22,583.00
Nelson, Joshua	200-Teacher	\$45,760.00	1.000	0	12	\$0.00	\$0.00	\$4,747.00	\$6,853.00
Olson, Laurel	250-Special Education Teacher	\$49,554.00	1.000	0	12	\$0.00	\$0.00	\$5,141.00	\$6,853.00
Oneil, Carrie L	200-Teacher	\$48,853.00	1.000	0	12	\$0.00	\$0.00	\$5,068.00	\$6,853.00
Pattat, Janice E	200-Teacher	\$71,591.00	1.000	0	16	\$0.00	\$0.00	\$7,427.00	\$6,853.00
Peterson, Holly A	200-Teacher	\$62,142.00	1.000	0	14	\$0.00	\$0.00	\$6,447.00	\$16.00
Petrusa, Katherine	250-Special Education Teacher	\$43,775.00	1.000	0	12	\$0.00	\$0.00	\$4,541.00	\$6,853.00
Radostits, Kimberly M	200-Teacher	\$57,258.00	1.000	0	12	\$0.00	\$0.00	\$5,940.00	\$6,853.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Rasmussen, Bonnie S	200-Teacher	\$61,286.00	1.000	0	17	\$0.00	\$0.00	\$6,358.00	\$8,307.00
Reed-Schuster, Teresa L	201-Reading Teacher	\$71,591.00	1.000	0	14	\$0.00	\$0.00	\$7,427.00	\$7,420.00
Rogers, Nathaniel D	200-Teacher	\$60,235.00	1.000	0	19	\$0.00	\$0.00	\$6,249.00	\$18,208.00
Rypkema, Suzanne M	200-Teacher	\$45,176.00	1.000	0	12	\$0.00	\$0.00	\$4,687.00	\$16.00
Schneiderman, Nicholas R	200-Teacher	\$62,842.00	1.000	0	12	\$0.00	\$0.00	\$6,520.00	\$18,208.00
Schultz, Martha J	200-Teacher	\$50,847.19	1.000	0	18	\$0.00	\$0.00	\$5,275.00	\$16.00
Sheridan, Katherine	200-Teacher	\$37,822.00	1.000	0	12	\$0.00	\$0.00	\$3,924.00	\$6,853.00
Sitze, Aaron E	200-Teacher	\$53,085.00	1.000	0	12	\$0.00	\$0.00	\$5,507.00	\$18,208.00
Smith, Samantha M	200-Teacher	\$53,931.00	1.000	0	14	\$0.00	\$0.00	\$5,595.00	\$6,853.00
Smith, Tabitha R	200-Teacher	\$35,020.00	1.000	0	12	\$0.00	\$0.00	\$3,633.00	\$6,683.00
Spangler, Marilyn Jean	200-Teacher	\$69,373.00	1.000	0	16	\$0.00	\$0.00	\$7,197.00	\$12,865.00
Spratt, James W	200-Teacher	\$66,094.00	1.000	0	12	\$0.00	\$0.00	\$6,857.00	\$14,034.00
Stahl, Diana L	207-Speech Language Pathology Teacher	\$71,172.00	1.000	0	20	\$0.00	\$0.00	\$7,384.00	\$6,853.00
Steele, Pamela A	200-Teacher	\$79,769.00	1.000	0	16	\$0.00	\$0.00	\$8,276.00	\$12,865.00
Stultz, Jeffrey D	200-Teacher	\$71,591.00	1.000	0	18	\$0.00	\$0.00	\$7,427.00	\$18,208.00
Taylor, Elizabeth A	200-Teacher	\$71,091.00	1.000	0	10	\$0.00	\$0.00	\$7,375.00	\$11,950.00
Thomas, Jodi A	250-Special Education Teacher	\$60,735.00	1.000	0	13	\$0.00	\$0.00	\$6,301.00	\$11,950.00
Tilton, Ann R	103-Principal	\$86,276.00	1.000	20	12	\$0.00	\$0.00	\$9,503.00	\$7,436.00
Turffs, Ernest J	372-school guidance counselor	\$79,545.00	1.000	0	12	\$0.00	\$0.00	\$8,253.00	\$18,208.00
Verdun, Mary A	200-Teacher	\$67,177.00	1.000	0	12	\$0.00	\$0.00	\$6,969.00	\$916.00
Virgil, Kelli L	104-Assistant Principal	\$63,000.00	1.000	20	12	\$0.00	\$0.00	\$6,936.00	\$22,583.00
Virgil, Quinn R	250-Special Education Teacher	\$54,056.00	1.000	0	12	\$0.00	\$0.00	\$5,608.00	\$16.00
Watson, Faith	250-Special Education Teacher	\$39,223.00	1.000	0	12	\$0.00	\$0.00	\$4,069.00	\$6,853.00
Wells, Donna L	201-Reading Teacher	\$66,782.00	1.000	0	12	\$0.00	\$0.00	\$6,928.00	\$18,208.00
Werckle, Sara L	200-Teacher	\$81,900.00	1.000	0	14	\$0.00	\$0.00	\$8,497.00	\$7,420.00
Wunsch, Jennifer L	200-Teacher	\$59,184.00	1.000	0	12	\$0.00	\$0.00	\$6,140.00	\$18,208.00
Yordy, Philip L	200-Teacher	\$53,931.00	1.000	0	12	\$0.00	\$0.00	\$5,595.00	\$18,208.00
Young, John V	200-Teacher	\$77,905.00	1.000	0	12	\$0.00	\$0.00	\$8,186.00	\$6,853.00
Youngren, Jennifer A	200-Teacher	\$67,589.00	1.000	0	12	\$0.00	\$0.00	\$7,012.00	\$7,420.00
Zuber, John D	200-Teacher	\$62,862.00	1.000	0	12	\$0.00	\$0.00	\$6,522.00	\$11,383.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
<b>Totals</b>									
Distinct Employee Count: 111      Distinct Positions Count: 111      Total Positions Count: 111      Vacation Days: 165      Sick Days: 1404									
Base Salary: \$6,675,755.00      Bonuses: \$0.00      Annuities: \$10,000.00      Retirement Enhancements: \$708,891.00      Other Benefits: \$1,089,017.00									