

PERA Committee
Meeting Minutes
Tuesday May 27, 2014
3:30pm-4:30pm

Present: Adam Larsen, Kip Crandall, Ranae Leamanczyk, Andrew Nelson, Teri Schuster, Ann Tilton, Jeff Donmeyer, Jim Spratt, Pam Steele, (Observer), Jennifer Youngren (Observer)

BEGIN: 3:35pm

1. Review of 5/19/14 Minutes and Minutes accepted with minor change
2. Old Business: What conversations have principals had with staff mentioned in last meeting? This is in limbo at the moment.
3. Looked at break out of Eng/Reading Map Scores using 8th grade students as an example
 - In looking at this as a possible tool for pilot evaluation, this would be considered well into being proficient based on 51% of students showing growth and reading and English.
 - If there are move ins or kids that have not been in class a significant amount of time, it would be determined at pre-evaluation conference that they would not be counted for growth evaluation.
 - Kids can be counted for multiple teachers. For instance, if a student has Leamanczyk for ELA, and also Fulton for extra reading minutes, they would be counted for both teachers.
 - There was a scenario brought up of a student always leaves a teacher's room the same time of day for a social worker sessions. Could this student be excluded from that teacher's evaluation? Perhaps a case by case basis and to be discussed at pre conference.
 - Idea- maybe use 10% truancy standard to determine if student would be excluded from evaluation.
 - Adam emailing a PDF of ELA/Reading documents to all committee members.
4. Assessments
 - Do not want to dive into deciding on specific assessments to be used until after training discussion with Leadership and Learning and our administrative team
 - Donmeyer asked if we will ever have new test bank software
 - If teachers feel they need it, they need to let Adam know what their needs are as he has been looking at three difference companies.
 - Ann brought up that only 4-5 teachers are actively using Think Central, which is the website provided by HMH that builds tests.

- Could we have a demo of test bank software available at RDC training so that teachers can see what is now and determine if it would be useful in writing solid assessments? Adam will look into it.
5. Plan for summer will be to meet every other Monday from 1-2:30pm beginning next Monday, June 2. Leamanczyk will be out of town, so someone will have to take minutes June 2nd.

END 4:37pm