

PERA Committee  
Meeting Minutes  
Monday, October 6, 2014  
3:30pm-4:30pm

Present: Andrew Nelson, Ranae Leamanczyk, Teri Schuster, Adam Larsen, Jennifer Youngren (observer), Pam Steele (Observer).

BEGIN: 3:35p.m.

1. Approved 9/22/14 minutes with one change to item #4 to move MAP testing up to Type I category.
2. Looked at PERA Combined Evaluation Form (draft #2)
  - Discussed various percentages for students meeting growth target and student growth weight.
  - Perhaps we should have Ann Weerda come back to meet with us and answer our questions. Adam will check with Tom to see if this is financially feasible.
  - What drives how SLO ( Student Learning Objectives) should be weighted?
  - Secondary Level- Multiple sections of something taught and once section of something else. So many variables at different grade levels and subjects.
  - Needs to be some play between objectives depending what is explicitly taught.
  - Most of burden is on principals to approve assessments and percentages teacher wants to place on objectives.
  - Teachers should have two minimum objectives and five maximum. Some questioned if five is too many.
  - Adam sending us this document attached to email.
3. Additional observers invited: Bothe from DLR and Radostits from OHS. Bothe will begin after football season is over. Teri and Adam will check to see if we can get a piloting teacher from K-4 to observe.
4. Sharing out information to staff
  - First, where did the concept of 3 RCD Units and piloting 2 come from? Some committee members remember that it was 1 RCD unit, not 3. There have been questions from staff on this. Adam and administrators will check with Ann T.
  - Stress that we are cognizant of time and amount of work for both teachers and administrators.

- Stress the fact that keeping data is important. Adam can assist in helping teacher create a format to keep it in. Ranae is willing to share her excel document that Adam helped her format for her purposes.
- Revised State model to come out so we can consider it in decision making as well.
- Encourage teachers to check out meeting minutes and ask Adam and other committee members questions.

#### 5. Future PERA Meeting Structure

- ½ to 1 full day of work – teachers get subs
- Perhaps schedule this if it is approved that Ann W. can come in and we can look for insight from her on the following:
  - Current research on % being used for students meeting objectives
  - How many SLOs should we have on evaluation tool?
  - Varying weights on student objectives
  - How do we zero in on what we are assessing—especially at grade school where they teach multiple subjects.
  - Critically evaluate our DRAFT #2 of Student Growth Evaluation Tool
- Adam will bring Ann W. up to speed on our current RCD work.

Next meeting: October 20, 2014 at 3:30pm

END: 4:30pm.